



## **Joel Dobbs**

President and CEO, The Compass Talent Management Group; Executive in Residence, School of Business, University of Alabama Birmingham

Joel has served in a variety of senior leadership roles in information technology, general management, academia and consulting. His professional background includes 25 years of IT experience and more than 30 years of leadership experience. He currently is the CEO and president of The Compass Talent Management Group, LLC, a consulting firm that assists organizations with the development of key talent and with designing organizational strategies and structures. In addition, Joel serves as executive in residence at the University of Alabama Birmingham School of Business, where he coordinates their strategic innovation and entrepreneurship programs. He is an experienced life sciences executive with more than 25 years of experience in the pharmaceutical and biotechnology industry. Joel has served as a member of high-performance top-tier executive teams of dynamic organizations in start-up, rapid-growth, turnaround, merger, integration and change phases. Joel is an author of numerous scientific and technical publications and is a frequent speaker at industry-related seminars and conferences.

Most recently, Joel was Vice President of IT at Eisai, Inc., the U.S. unit of Eisai, a \$6B global pharmaceutical company headquartered in Tokyo. Prior to this role, he served as VP of IT, data management and business reengineering at Eisai Medical Research, the global clinical development arm of Eisai.

