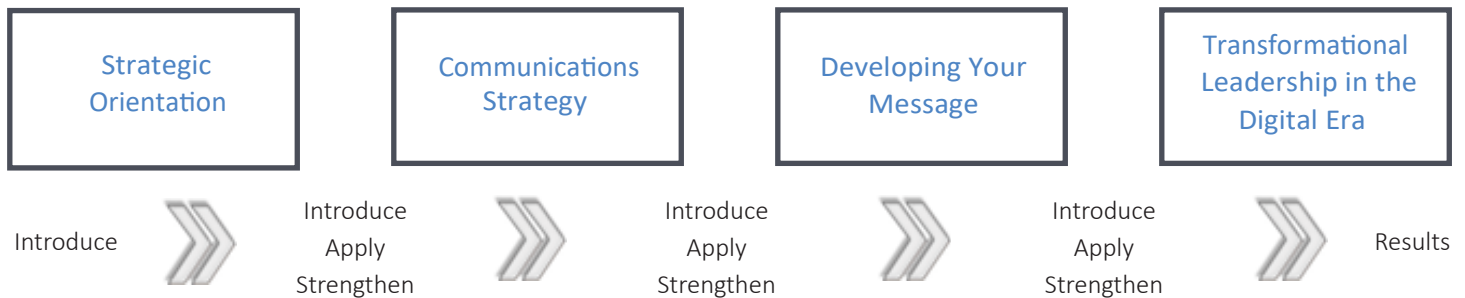


# Pathways Organizational Leadership Development

## *Accelerate business results*

### OVERVIEW

Premier leadership development programs designed for high-potential groups that combine thought leadership, best practices, group mentoring, and individual coaching with unprecedented access to progressive C-Suite executives. Engage your team in experiential learning tailored to the unique needs of your organization with a focus on business, leadership, and technology. Our programs are professionally facilitated by CIO advisors who share real-world experience and provide participants with the applied learning tools and takeaways for immediate and actionable learning.



### CUSTOM-DESIGNED PROGRAMS

Areas of Focus Include:

- Augmenting leadership team meetings or kick-off agendas
- Introducing the Future-State framework to a cross-functional organization
- Defining the leadership team dynamic and measuring its success
- Enhancing collaboration among leaders through cross-functional training
- Empowering leaders to transition from functional expertise to strategic drivers of the business
- Challenging leaders to think outside of the box and to leverage the expertise of peers
- Sustaining high performance during times of change
- Leveraging external C-level leader perspectives on the development of staff, strategy, and market knowledge
- Engaging with emerging technology companies before, during, and after they launch
- Unlocking innovative, practical ideas through gamification, a process of uniting team competition with idea development

### TESTIMONIALS

*"Yesterday I gained a deep insight into myself and my colleagues. Through an Insights Discovery training, I uncovered the meaning in preferences and behavior and how to adapt and connect with others to create strong and effective relationships."*

*"The interactivity and brainstorming required during the session was incredible at producing results."*

*"I am really enjoying the program and the quality of guest speakers. I feel that hearing from their experiences and various viewpoints is giving me something that I can use to grow and better develop my career."*

For more information contact: [Eddy Long](#), Director of Client Operations [elong@idc.com](mailto:elong@idc.com)

The [CIO Executive Council](#) is a member-led executive organization, consisting of current and future business leaders working to impact the intersection of business, technology, and strategy. Our mission is to foster measurable value for all members by enabling them, through peer reliance and outreach, to apply the knowledge, insights, and best practices of their peers to the success of their enterprise and personal achievement. Visit [cioexecutivecouncil.com](http://cioexecutivecouncil.com) to learn more.

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### OVERVIEW

Tap into the collective knowledge and experience of the world’s leading organizations and influential IT executives. Each program is designed to provide exposure to peer-perspectives by leveraging CIOs as featured advisors. Experiential learning emphasizes application and action planning, reinforces organizational impact, and delivers program measurement.

INTERACTIVE PROGRAMMING	FOCUSED GROUP WORK	APPLIED LEARNING	C-SUITE PERSPECTIVE
<p>Strategies and frameworks to challenge the status quo and broaden your team’s knowledge base.</p> <p>Relevant curriculum modules to provide a starting point for current initiatives as well as future focus areas.</p> <p>Programming and content developed and curated by industry-leading personnel and organizations.</p> <p>Customized sessions to deliver optimal value: virtual, in-person, or blended offering.</p> <p>Topics can be delivered as individual sessions or in a series format.</p>	<p>Customized programs based on your organization’s pain-points.</p> <p>Team building and collaboration through thoughtful ideation sessions.</p> <p>A hyper-focus on challenges affecting your organization today.</p> <p>Action planning discussions that pave the way for your team to continue work post-session.</p>	<p>Momentum drivers designed to encourage participants to put insights into action.</p> <p>Curriculum tools and resources for focused learning.</p> <p>Reinforces key takeaways and recommended actions.</p> <p>Used as a bridge to subsequent sessions.</p>	<p>External viewpoint and real-world examples from C-level professionals that understand your unique challenges.</p> <p>Input and advice for your team members on how to strengthen their leadership disposition.</p> <p>Hear from influential business leaders on ways to drive transformation.</p> <p>Challenge your team to think differently.</p>

*More than 90% of CIO Executive Council program participants rate the learning experiences of our programs as valuable or very valuable versus 70% of participants in other learning programs.*

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