



# Women in Leadership Individual Coaching Program

*Advance your career to the next level*

## OVERVIEW

Elevating women to leadership roles can positively impact work cultures, levels of innovation, and create diversity of thought, ultimately improving business outcomes for greater success. Unfortunately, research shows a lack of gender diversity within the leadership of organizations. Women face both internal and external barriers to their career advancement. To help close the leadership gender gap, IDC and the CIO Executive Council are pleased to offer the Women in Leadership program. This high-quality individual coaching program empowers women to elevate their leadership roles within their organizations. The program is supported by a seasoned bench of C-suite coaches who deliver unmatched expertise and experience to help participants accelerate their leadership journey.

## PRODUCT OFFERING

The Women in Leadership individual coaching program is designed to complement in-house leadership development initiatives, or balance the offerings of other employee development resources.

Elements include a focus on:

- **Business Leadership Competencies**, delivered by C-suite coaches and subject matter experts
- **Individual Skills Assessment Tools & Structured Action Plans**, to strengthen and expand managerial and leadership capabilities
- **Personalized, One-to-One Executive Guidance**, from a world-class bench of business coaches
- **Peer Support**, through a vibrant community network engaged via live-streamed webcast sessions, curated online resources, and a soon-to-be-launched 24/7 engagement platform
- **Year-long Competency-based Curriculum**, offered through a variety of mediums: webcasts, round-tables, and online forums, all designed to address the evolving needs of women executives and their organizations

Participants in the Women in Leadership program will accelerate their leadership journeys through a results-oriented set of personal and career development assessments and coaching assignments. They will learn directly from global business leaders, who will provide valuable insights on leadership and empowerment, and advise them on how to take their careers to the next level.

### WOMEN IN LEADERSHIP COACHING CAN HELP YOU

Navigate Corporate Politics

Leverage Your Personal Brand

Set Boundaries for Better Work/Life Balance

Establish a Progressive Workplace Culture

Drive Productive Meetings

Leave a Positive Legacy

*“Organizations with a higher proportion of women in leadership positions experience improved business outcomes, including greater innovation and productivity. In a climate where it's harder than ever to source and retain talent, it's imperative that business leaders take a closer look at the gender gaps that exist across Their organizations to see that every employee has the opportunity to realize their full potential.”*

- SHRM Chief of Staff and Head of Government Affairs, Emily M. Dickens

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The [CIO Executive Council](#) is a member-led executive organization, consisting of current and future business leaders working to impact the intersection of business, technology, and strategy. Our mission is to foster measurable value for all members by enabling them, through peer reliance and outreach, to apply the knowledge, insights, and best practices of their peers to the success of their enterprise and personal achievement. Visit [cioexecutivecouncil.com](http://cioexecutivecouncil.com) to learn more.

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